

**Job Title:** **SUMMER CAMP GUIDE**  
**Location:** Cypress Mountain Resort  
6000 Cypress Bowl Road, West Vancouver, BC  
V7V 3N9 604-926-5612  
[www.cypressmountain.com](http://www.cypressmountain.com)  
**Department:** Summer Adventure School  
**Status:** Full Time Seasonal (FTS)  
**Reports To:** Summer Camp Supervisor  
**Employment Dates:** June 24, 2024 – August 30, 2024

If you have a passion for fun, love being in the mountains and working in nature, all while leading a group of children, spend your summer on Cypress Mountain as a Summer Camp Guide! Summer camp guides will create a fun and inclusive atmosphere, while leading groups of children (ages 5-12) on excursions and in activities at Cypress Mountain. Primary qualifications include enthusiasm, group management skills, organization and overall, adherence to all safety procedures and programs.

**DUTIES & RESPONSIBILITIES** (include but not limited to the following):

- Guide children aged 5 – 12 through Summer Adventure Programming.
- Ensure safety and wellbeing of children ages 5-12 years old while on site, including understanding and implementing all protocols and procedures for camper safety.
- Provide a fun and engaging atmosphere for all campers.
- Organize and facilitate games, activities and excursions.
- Welcome and engage with campers and parents during drop-off and pickup.
- Plan & develop daily and weekly age-appropriate activities working with weekly themes and set activities.
- Provide a safe learning environment for students by following Class Management procedures and the Summer Alpine Responsibility Code.
- Maintain a safe work environment by following the Occupational Health & Safety program and by reporting any health & safety concerns.
- Daily debrief/reflection with Campers.
- Evaluate the effectiveness of activities and develop changes when needed.
- Embrace the company's core values:
  - K.R.P. – Kindness, Respect and Professionalism in every interaction.
  - L.E.A.D.- Long Term Thinking, Excellence in Execution, Attitude is Everything and Develop Great People.

**QUALIFICATIONS/COMPETENCIES:**

- Ability to multi-task in a fast-paced environment.
- Previous experience working with children (5-12years), preferably in a leadership capacity.
- Strong leadership skills.
- Be available to work Monday to Friday through the duration of the summer camp program (including training week).

- Demonstrate an interest/experience in one of the following fields: Education/ Childcare/ Geography/ Environmental Science/ Conservation or Outdoor Recreation.
- Excellent verbal communication skills.
- Experience working in a team dynamic.
- Excellent time management and organizational skills.
- Energetic, innovative and enthusiastic.
- Patient, positive and hardworking.
- Ability to communicate with a diverse audience in a respectful way; able to address conflict in a constructive and professional manner.
- Physical ability to lift up to 25 lbs, push, pull and participate in outdoor field games.

*Don't meet every one of the requirements above, but think you'd be a great fit for this role? We encourage you to apply! Our goal is to build a dedicated, inclusive and enthusiastic team. We want to hear from you!*

### **CERTIFICATES, LICENSES, REGISTRATIONS:**

- Legally able to work in Canada.
- Valid criminal record check
- Current First Aid/CPR C certification an asset.

### **WAGE/BENEFITS/PERKS:**

- Wage: \$18-20/hour, based on experience.
- FREE shuttle bus to/from Park Royal.
- End of Summer BONUS Program (5%)
- Team member EVENTS/activities.
- FULLFILMENT in having a rewarding job that shares joy, fun, adventure and education.
- DISCOUNTS on Retail items & in the Food & Beverage outlets.
- UNIQUE work environment.
- FUN work atmosphere!

### **TO APPLY:**

Cypress Mountain is an equal opportunity employer and encourages candidates of all backgrounds to apply. If you are passionate about summer camp facilitation and thrive in a collaborative environment, we invite you to apply for this exciting opportunity [www.cypressmountain.com/employment](http://www.cypressmountain.com/employment)

*The above description is a general overview of the responsibilities of the position but is not intended to be all- encompassing. Additional or alternative responsibilities may be assigned and discussed, depending on the dynamic needs of the department and Cypress Mountain Resort as a whole.*